

2018 Results



International
Labour
Organization



In Pursuit of
**EQUALITY
& PROSPERITY**
IN EGYPT



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In Pursuit of Equality & Prosperity in Egypt - 2018 Results

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**EMPOWERING
PEOPLE TO
IMPROVE
THEMSELVES,
THEIR
COMMUNITY
AND NATIONS**





**WE BRING
TOGETHER
REPRESENTATIVES
OF GOVERNMENTS,
EMPLOYERS AND
WORKERS TO
JOINTLY SHAPE
POLICIES AND
PROGRAMMES**



THE WAR IN 191

LAYING THE FOUNDATIONS OF SOCIAL JUSTICE

The First World War left behind countries in ruins, people traumatized by war and national economies devastated. Maps were redrawn and the voices of those who had worked day and night behind the front were clamouring to be heard.

The International Labour Organization was born in a time of turmoil, of rapid social and technological change. In a world struggling to rebuild and rebound from the ravages of war, the ILO was created in the belief that social justice is essential to universal and lasting peace.

WORLD

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FOREWORD

**THE ILO STANDS
FOR DECENT WORK
FOR ALL**



The ILO was founded in 1919, at a time of rapid social and technological change. One hundred years later, the world continues to grapple with realignments that create turmoil, but also offer opportunities for re-envisioning and refining the world of work.

As the only tripartite agency of the United Nations, the ILO gives equal voice to the needs and aspirations of workers, employers and governments, in pursuit of policies and programmes that foster economic growth, workforce inclusivity and social justice.

Furthermore, the debates organized by the ILO on the Future of Work has provided the spirit and strengths for our work globally and in Egypt in particular.

The mission of the ILO can be stated succinctly:

- To encourage decent job opportunities for all,
- To promote rights at work,
- To enhance social protection,
- To strengthen dialogue on work-related issues.

Egypt first joined the ILO in 1936 and the ILO Cairo Office was established in 1959, so in 2019 we reflect with pride on 60 years of achievements in country, in addition to celebrating 100 years of results at the global level.

In this report, you will read about the reach and results of ILO-Cairo's 2018 programme, framed in terms of how they seek to improve the world of work in Egypt. To bring key projects to fruition, we are fortunate to have collaborated, in addition to our constituents, with a number of leading industrial, academic and philanthropic organizations and other NGOs whose interests and goals intersect with ours. Additionally, a number of these initiatives align with Egypt's ambitious multi-year development plan, which has major implications for the world of work—the Sustainable Development Strategy: Vision 2030. We are pleased to contribute to this generationally significant drive to ensure durable and inclusive growth and prosperity.

With the distribution of this report, I would like to thank our tripartite constituents for their insights and inputs, our partners, our donors for their contributions, and the ILO teams in Cairo, Abidjan and Geneva for their support.

Finally, this report is an opportunity to express the ILO-Cairo's unwavering commitment to the goals of growth, inclusivity and social justice in the world of work first articulated 100 years ago. While the means and methods by which these goals are pursued evolve over time, the goals themselves are timeless and immutable, and we pursue them with determination and an abiding sense of urgency.

Eric Oechslin

Director, ILO DWT/CO Cairo



ILO CAIRO, WHO WE ARE

We are
committed to
work more and
better, for more
and better work

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Heba Shehata: Support the operationalization of the newly created SME Unit of the Federation of Egyptian Industries
Heba Rashed: University Centers for Career Development
Leonardo Mechini: Advancing the Decent Work Agenda in North Africa (ADWA) – inception phase
Nael Mohamed: Promoting Financial Literacy among Vulnerable Populations in Egypt
Reem El Sherbini: Capacity of Egyptian Government, Workers' and Employers' Organizations Strengthened to Combat Child Labour.
Nashwa Belal: Egyptian Youth Employment (EYE): Jobs and Private Sector Development in Rural Egypt
Samia Archella: Promoting Gender Responsive Workplaces in Egypt.
Mervat Mohammed: Reform of Egypt Social Insurance System.

THE WORLD OF WORK IN EGYPT TODAY

The economic pillar of the Sustainable Development Strategy-Vision 2030 (SDS 2030), Egypt's comprehensive programme, is rooted in a clear vision:

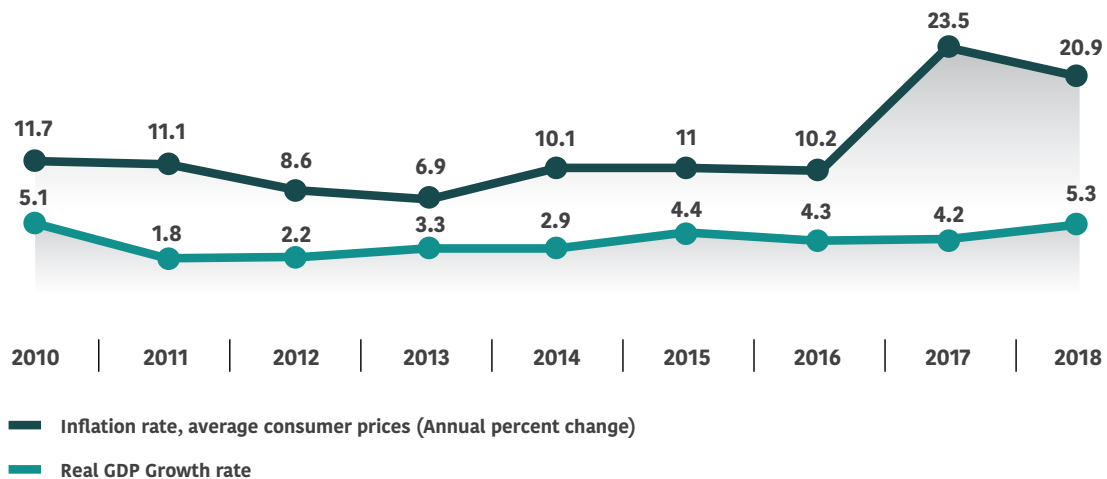
By 2030, the Egyptian economy is a balanced, knowledge-based, competitive, diversified market economy, characterized by a stable macroeconomic environment, capable of achieving sustainable

inclusive growth. An active global player responding to international developments, maximizing value added, generating decent and productive jobs, and a real GDP per capita reaching high-middle income countries level.

Progress towards this vision is measured by many of the same indicators that inform ILO's work supporting sustainable economies and societies for all.

According to the IMF, the Egyptian GDP growth accelerated from 4.2% in 2017 to 5.3% in 2018, and is expected to grow at a similar pace in 2019-2023. While inflation eased somewhat from 23.5% in 2017 to 20.9% in 2018, it remains a throttle on household purchasing power, as wages are rising significantly more slowly than inflation.

Real GDP Growth and inflation annual percent change



Source: IMF DataMapper. Available at: https://www.imf.org/external/datamapper/NGDP_RPCH@WEO/OEMDC/ADVEC/EGY

Egypt has embarked on major structural economic reforms and programmes paving the way to an inclusive growth and a solid economy

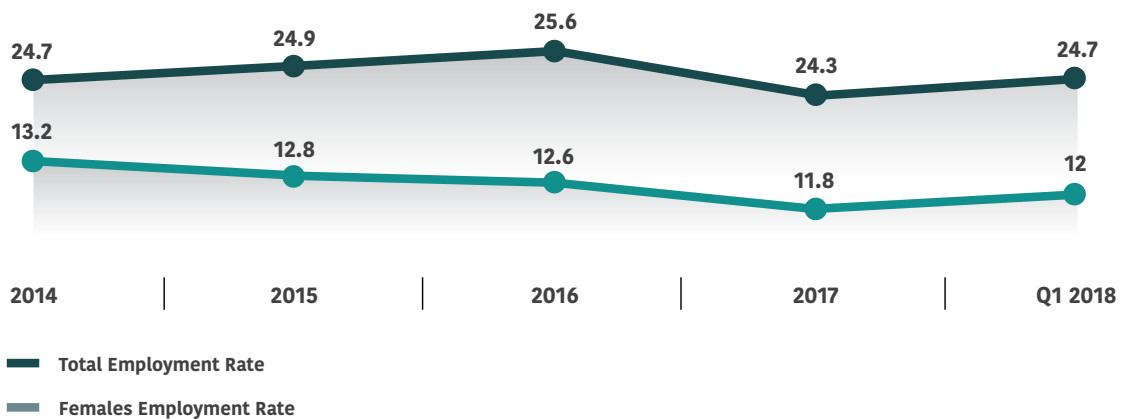
Egypt's economic activity rate, which measures the success of an economy in engaging its citizens in economically productive activity, stood at a comparatively low 44.3% in 2018, in large part due to the

extremely low level of workforce participation by women.

The unemployment rate decreased from 12% in 2017 to 10% in the third quarter of 2018, according

to CAPMAS. However, female and youth unemployment remain significantly higher. The SDS 2030 target rate for unemployment in 2030 is 5%.

Employment rates



Source: CAPMAS, Labour Force Survey.

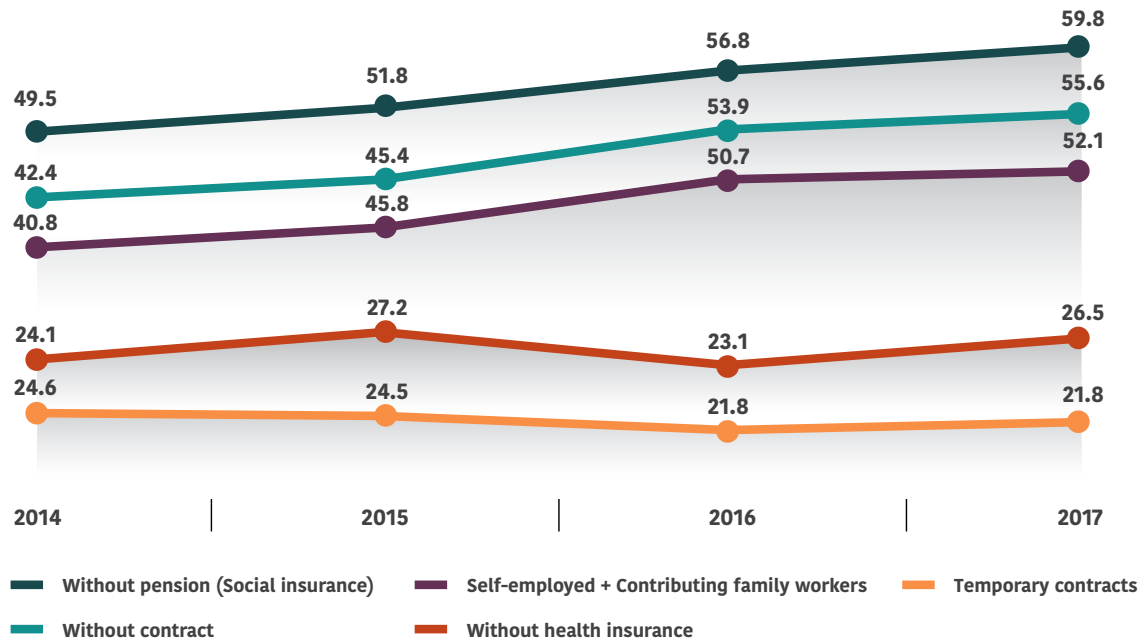
THE WORLD OF WORK IN EGYPT TODAY

While unemployment fell in 2018, the proportion of informal and

precarious employment increased significantly. More than half of all

workers lacked health insurance or pension benefits.

Precarious employment



Source: CAPMAS, Labour Force Survey.

The explosive growth of Egypt’s population—from around 20 million in 1950 to over 95 million today—has far outpaced the rate of job creation. For the past 30 years, the economy has not grown fast enough to absorb the generations completing education or vocational

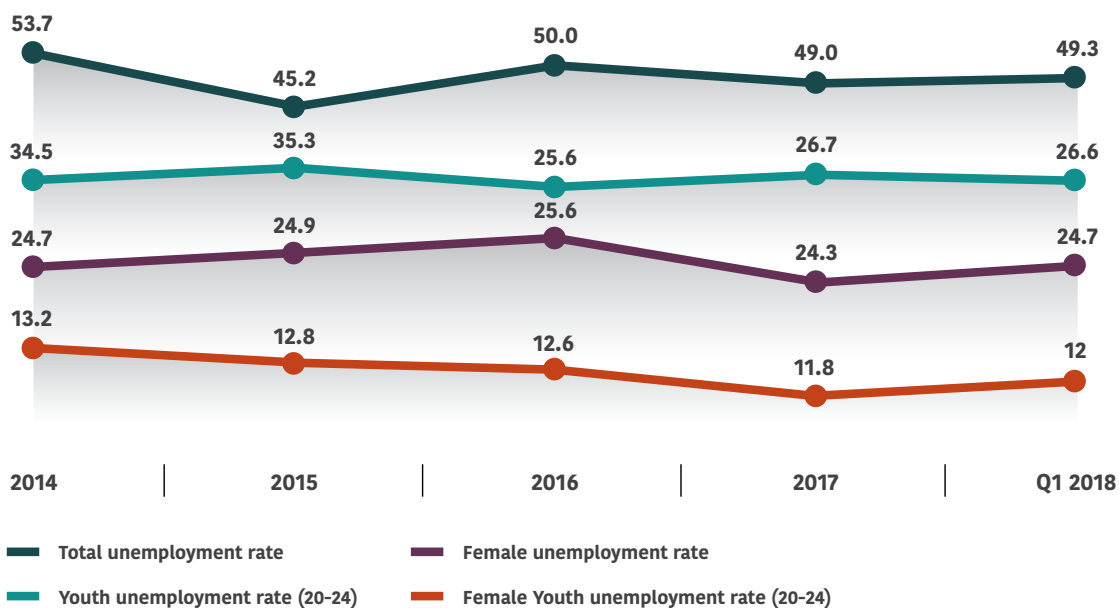
training. New sources of productive employment are needed.

The Egyptian educational system is not seamlessly and consistently aligned with the needs of the Egyptian labour market. Effective systems that can inform technical

and vocational education and training are needed.

Egypt’s economic landscape continues to be marked by regional disparities, with rural Upper Egypt showing higher poverty rates than metropolitan Egypt.

Unemployment rates



Source: CAPMAS, Labour Force Survey.

Key areas to address going forward

- An improvement in the economic activity rate, especially that of women and youth.
- Encouragement of

- entrepreneurship and small business formation to reduce unemployment.
- Support for creation of formal positions to increase worker security.

- Attention to persistent regional disparities.
- Solutions to better align the skills acquired in the educational system with the needs of employers.

WHAT WE ARE DOING

Participants in the “Labour Market Information” workshop confirmed the relevance & usefulness of the labour market intelligence

that is available thanks to the regular surveys undertaken by CAPMAS. “After this workshop, I feel that my work in producing this data is important and of value,” said one attendee from CAPMAS.

What We are Doing to Support Labour Market Information-Gathering

It’s a classic management axiom: “What gets measured, improves.” The collection of a robust set of employment and economic statistics and the use of that information in modeling future outcomes empowers Egypt’s policy makers as they shape the world of work in Egypt and manage progress towards the SDS 2030 goal of 5% unemployment. Additionally, methodical assessment of working conditions and accessibility provides important insights in private sector and academic settings.

In 2018, ILO-Cairo provided the following support to government bodies, universities and private employers on the collection and assessment of information pertaining to employment and the economy:

- Provided technical support to CAPMAS on a major review of the Annual Labour Force Survey, which is Egypt’s key source of labour market statistics, and its quarterly iterations.
- Supported the Ministry of Planning and Development in developing and strengthening tools that enable improved modeling and forecasting of the effects of economic and social policy changes on employment.
- Worked with the Egyptian Center for Economic Studies (ECES) on a comprehensive dashboard capturing key economic and social indicators that shed light on the real economy and job outlook for Egypt.
- Sponsored the participation of staff members from the Ministry of Planning and the Ministry of Finance in training focused on macroeconomic modeling for labour market analysis.
- Further refined the diagnostic on wages and employment, including the gender pay gap, as published in the ILO Global Wage Report 2018/2019.
- Supported a number of private sector employers, including Ericsson and the Industrial Development Group, in assessing and enhancing working conditions within their operations.
- Held a kickoff workshop entitled “Labour Market Information to Bridge the Employability Gap among Egyptian University Graduates,” bringing together participants across multiple government agencies and UCCD and AUC staff. This workshop was designed to explore the role of UCCD staff in gathering local labour market information for students and academic managers, and to open discussion regarding employment indicators that pertain to effective career guidance, including data already gathered and distributed by CAPMAS.
- Continued to support the reform of the Federation of Egyptian Industries (FEI) through capacity-building programmes, a new vision for the Small and Medium Enterprises (SME) unit and support to newly opened local offices.



WHAT WE ARE DOING

What We are Doing to Encourage Decent Jobs for All

The ILO's Decent Work agenda helps advance the economic and working conditions that give all workers, employers and governments a stake in lasting peace, prosperity and progress.

Egypt's rapid population growth presents an urgent challenge: how to maintain and grow sufficient numbers of jobs to welcome the vast majority of the working age population into the world of work. Yet this challenge is also an compelling opportunity, because integrating prepared and motivated women and men into the ranks of the employed will support continued economic growth and improvement in living standards.

Initiatives that connect young people with job and training opportunities are foundational. In 2018, ILO-Cairo:

- Sustained momentum with ILO's Job Search Club initiative. Launched in 2017 in four governorates, it has been integrated into the Ministry of Youth and Sports annual workplan and rolled out in 15 governorates. In 2018, 762 unemployed young people participated, of whom 360 subsequently got a job.
- Finalized a public-private partnership agreement with Methanex for \$1 million for implementation of ILO activities in Damietta over the next two years. This was a result of the demonstrated results of the Job Search Clubs, Start and Improve Your Business, and GET Ahead for Women in Enterprise activities in Damietta.
- Worked with AMIDEAST and Nahdet El Mahrousa to train and place 1,000 job seekers of both genders and including people with disabilities in Qalyoubia and Menoufia. Eighty supervisors in the industrial settings in which these individuals were placed received training on effective supervision, with the goal of creating a healthy work environment and thus long-term sustainability of the work opportunities.
- Initiated accessibility assessments to ensure an enabling environment for people with disabilities in five university centers for career development (UCCDs); 15 more UCCDs are in the pipeline. These assessments were coupled with Disability Equality Training for 25 UCCD and academic staff as part of ILO's commitment to promote disability inclusion.

Another lever in the mission of decent jobs for all is support for entrepreneurs. Entrepreneurs create employment opportunities not only for themselves,

but potentially for others as their businesses thrive. In 2018, ILO-Cairo undertook the following projects to support the cultivation of entrepreneurship in Egypt:

- More than 34,000 students in 175 technical secondary schools around Egypt participated in a new Innovation & Entrepreneurship curriculum developed by a committee including ILO, USAID, the GIZ, the EU and UNIDO. This curriculum will be rolled out to all 2,000 technical secondary schools in 2019, extending the education to more than 1.6 million students.
- ILO, in partnership with MSMEDA, held 17 Start and Improve Your Business workshops for 379 trainees. As a result of this training, 90 businesses were started in Qalyoubia and 69 in Menoufia. ILO also continued its SIYB train-the-trainer activities.
- Worked with Fair Trade Egypt on product development, marketing and capacity building related to Red Sea Crafts Brand and Outlet, supporting the participation of 600 women.
- Collaborated with the National Council for Women, MSMEDA and Methanex Egypt to train 1,279 women and 25 trainers with the Gender and Entrepreneurship Together- GET Ahead for Women in Enterprise toolkit. ILO also

worked closely with Methanex to build on the training by providing needed resources to sustain and improve the trained women's businesses.

Success story: Basma Mahran

To take control of her economic future, Basma started a small business from home, weaving Turkish bedsheets, tablecloths and cushions by hand. The handmade, 100% Egyptian nature of her products was a key selling point, and Basma had ambitions to grow her enterprise. After hearing positive reports from others, she enrolled in the four-day GET Ahead for Women in Enterprise training in Port Said in autumn 2018. The training, she reported, helped her organize her ideas, develop repeatable processes, establish a creative product pipeline and target the right buyers. Her company's product lineup now includes curtains, vases, mobile phone pads and special items for Ramadan. "The ILO GET Ahead trainers delivered their training in a simple manner and we thank them," she reported. "It was an opportunity for me to develop and my teammates will join the next training."

- Partnered with ITC ILO to develop a Business Development Service Tools to train 400 advisors in collaboration with the Egyptian Banking Institute within Nilepreneur Initiative sponsored

by the Central Bank of Egypt and implemented by Nile University. The advisors will be working on the Business Development Services hubs with branches of well-known banks as well as the regional offices of MSMEDA and youth centers.

- Deepened ties with leading decision-makers, high-level officials, academicians, businesspeople, entrepreneurs and youth at the Egypt Entrepreneurship Summit 2018 in Luxor, in cooperation with Rowan 2030 of the Ministry of Planning and the European Union TVET project, with main partners the Aga Khan Development Foundation, AlexBank and the Arab Academy for Science, Technology and Maritime Transport.
- Provided 36% of the budget for the fourth annual Nawah Competition, which has become one of the main social entrepreneurship events in Egypt that contributes to the development of an entrepreneurial business ecosystem. ILO provided 100% of the budget for the first Nawah Competition in 2015, and the budgetary contributions subsequently made by other NGO partners prove the value and sustainability of the endeavor. The competition was widely promoted on social

media, making more than 6 million impressions, and 1080 applications were received. Finalists were invited to the Egypt Entrepreneurship Summit to meet representatives from the entire entrepreneurial ecosystem (government, business, investors, start-ups, civil society and education organizations); 50 potential entrepreneurs received capacity-building courses; and winners received tailored training, mentoring opportunities and equity free financial prizes.

- Supported a LE 1.5 million initiative at the intersection of entrepreneurship and green jobs, in which 100 biogas digesters were constructed and made operational in the village of Bani Hassan. The project based on a public/private/people's partnership among Minya Governorate, Minya University, and 100 farmers' households, all who contributed, with funding also provided by the National Bank of Kuwait. The farmers and their families benefited from an improved livelihood, while 22 young graduates of Minya University created 11 start-ups in the field of biogas digester construction and maintenance.

WHAT WE ARE DOING

Promoting gender-responsive workplaces in Egypt Projects

Gender equality is a key element in reaching ILO's goal of decent work for all in conditions of freedom, equity, security and human dignity. In 2018, our initiatives to support the inclusion and rights of female workers included:

- Building on 2017's achievements related to strengthening the role of Egyptian trade unions in enhancing gender equality, 68 trade union representatives were trained on gender concepts, international labour standards with a focus on gender-related conventions, the role of trade unions and mechanisms to increase women's representation. ILO-Cairo is pleased to note the selection of 52 female workers from the 2017-2018 workshops for further training on leadership and communications skills.
- In collaboration with the Ministry of Manpower and the Better Work Programme in Egypt, ILO-Cairo offered training to 83 labour and occupational health and safety inspectors on issues related to gender-responsive labour inspection, gender equality at work, and non-discrimination, culminating in participants' development of an action plan for gender-responsive inspection visits.
- Continued a multi-year project promoting gender-responsive workplaces through the Federation of Egyptian Industries' Human Resources and Gender Academy. In the 2018 cycle, 27 human resource executives from more than 20 private-sector employers were equipped with a robust tools to create and implement state-of-the-art gender-responsive HR policies.
- In collaboration with the ILO Bureau of Workers' Activities, the ILO Bureau of Employers' Activities and the Danish Trade Unions Council, we developed and implemented a three-day training programme to enhance workers and employers' knowledge pertaining to gender-responsive Corporate Social Responsibility (CSR) initiatives. Eighteen workers and employers' representatives participated, acquiring perspective on the linkage between gender equality and CSR, and the integration of country-specific gender issues into CSR.



HUMAN RESOURCES

Upgrading the role of Human Resources within companies to enhance productivity and professionalism in HR, and include its part in promoting a better understanding of how diversity makes businesses stronger.



GENDER EQUITY

By exploring the obstacles women face in the workplace, we aim to reduce barriers to women's economic participation. This includes finding practical solutions an array of gender issues including the gender wage gap, sexual harassment, discrimination in recruitment & opportunities for advancement.



LABOUR LAW

Explores the labour law and international labour standards related to all human resource activities, with particular focus on social compliance and gender aspects. Examples of these sessions include legal rules for recruitment legal framework for salaries and benefits, maternity leave etc.

WHAT WE ARE DOING

What We are Doing to Improve Working Conditions

In 2018, ILO-Cairo launched the Sustaining Competitive and Responsible Enterprises (SCORE) training in cooperation with the Federation of Egyptian Industries. The five-module training focuses on developing cooperative working relations, resulting in improved productivity and working conditions. Each module includes two-day classroom training for managers and workers, followed by on-site consultations with industry experts to put the training into action.

Twelve trainers were trained and 30 small and medium enterprises in the chemical and engineering sectors participated in Module 1 (Workplace Cooperation) training. Twelve enterprises have already progressed to Module 2 (Quality Management), with the others to follow.

Success story: SCORE and Chemical Industries Company

It was a noteworthy day when the Enterprise Improvement Team at one of the chemical Industries Company in Qalyoubia completed the extensive task of reorganizing the equipment and spare parts warehouse in record time, thanks to the application of the 5s methodology.

Mohamed Abdul Hamid, the factory's production manager, described employees' initial resistance to the 5s project. However, he described on his LinkedIn page how the tangible improvements to efficiency as well as cleanliness have converted the skeptical. The time to retrieve spare parts has been reduced from half an hour to one minute, saving hundreds of hours of work annually.

He added that the Enterprise Improvement Team has improved various work aspects at the factory, raising employee morale and spreading a positive spirit of performance improvement.

The SCORE programme was first explained to the factory management at seminars organized by the Federation of Egyptian Industries in cooperation with ILO-Cairo. The company immediately grasped the practical applications and saw quick results. The company saved LE 45,000 through improved spare part inventory management, as a direct result of improved workplace cooperation practices learned in Module 1. Managers and workers are communicating better, increasing productivity and contributing to improved business competitiveness. Additionally, there has been a marked reduction in the proportion of defective products, and staff are motivated to participate in the improvement system.

Participation in the SCORE programme also reduced the time needed to prepare raw materials and resulted in increased services available to workers, such as an onsite mosque, added filters for water generators, installation of fans in the cafeteria, assigning cleaning staff to the women's bathrooms, and installing emergency lights. A committee was formed to address workers' suggestions and complaints and to meet with workers' representatives on a weekly basis to further communications with management.

"Before I attended the training, I thought it was just a lot of hot air and that we would listen to a couple of words and that would be it. I didn't realize, however, that there would be actual application and results on the ground." Sayed Shabana, Deputy General Manager

"The training that I received really impacted me. I have changed, my work is more visible now, and I am on the verge of being promoted from technician to supervisor." Bilal Al-Saeed, Technical Worker

What We are Doing To Strengthen Dialogue on Work-Related Issues

The ILO aims to assist member States in establishing or strengthening legal frameworks, institutions, machinery or processes for bipartite and tripartite social dialogue. In 2018, ILO-Cairo engaged in several initiatives in partnership with judicial and legislative bodies

2018 marked the first time that an ILO manual, translated into Arabic, was included as a reference document at the National Center for Judicial Studies, the training branch of the Ministry of Justice of the Arab Republic of Egypt

to promote international labour standards and rights at work:

- With the National Center for Judicial Studies, organized workshops for 68 judges in the Court of Appeals in Cairo, Alexandria and Upper Egypt, focusing on the importance, applicability and enforcement of the International Labour Conventions and their use in judgments by domestic courts.
- With the support of the judges of the Court of Cassation and in cooperation with the National Center for Judicial Studies, translated and distributed the ILO's manual on "Forced Labour and Human Trafficking: Casebook of Court Decisions/A Training Manual for Judges, Prosecutors and Legal Practitioners".
- Built capacity of 19 staff members of the Ministry of Manpower regarding the work and functioning of trade unions.
- Supported a training initiative for 14 members of the Parliament and staff of the Ministries of Parliamentary Affairs and Manpower to expand understanding of international labour standards and their translation into national legislation related to decent work.
- Organized the second cycle of the training programme "Human Resources and Gender Academy" of the Federation of Egyptian Industries (FEI).

ILO-Cairo also continued to build the capacities of our constituents

regarding social dialogue and industrial relations, and supported the enhancement of workers' wage negotiation skills with the training "Wages, Negotiations and Strategies."

Dialogue pertaining to Corporate Social Responsibility (CSR) was a major focus with the remarkably successful 4th Annual Corporate Social Responsibility Conference, organized in partnership with the Federation of Egyptian Industries and with the cooperation of ALEXBANK, Professional Development Foundation, and the Sawiris Foundation for Social Development. The Conference, themed "Impact of Responsible Business on Economic and Social Empowerment", was attended by more than 1,400 workers, employers and government representatives.

WHAT WE ARE DOING

Success Story: Four Decades of Enriching Public Dialogue on Corporate Social Responsibility

In 1977, the ILO issued the Tripartite Declaration of Principles Concerning Multinational Enterprises at Social Policy (MNE Declaration) to serve as a guiding framework for the role of MNEs in achieving decent work for all, inclusive growth and sustainable development. The MNE Declaration has been updated and amended over the years as the global agendas and multi-party agreements have evolved, and to reflect the changing milieu of MNEs and their social and labour effects.

Most recently updated in 2017, the MNE Declaration provides guiding principles for governments, employers and workers organizations to collaborate closely in four distinct areas: employment, training, conditions of work and life, and industrial relations. The ILO Cairo Office has been willing to invest and partner in every possible CSR initiative in Egypt that would see these principles applied and moved into the mainstream.

The ILO Cairo Office has collaborated with the Federation of Egyptian Industries (FEI) to establish a CSR unit within the FEI and to foster and promote CSR culture through raising awareness and building the

capacities of its member companies and relevant stakeholders to address the needs and challenges of applying CSR principles.

Additionally, the ILO-FEI partnership has enriched the public dialogue on CSR by the launching in 2014 of an annual CSR conference as a nationwide forum in which the different stakeholders share their CSR experiences. The annual CSR conference brings together has brought together an increasing number of participants and top-notch speakers each year, tapping into a wide range of topics related to responsible business practices.

In 2017, the 3rd Annual Corporate Social Responsibility Conference gave rise to the 1st CSR Matchmaking Forum, which showcased the various CSR opportunities offered by the private sector and the different CSR projects undertaken by the NGOs, to ensure the synergy of supply and demand in the CSR market.

The groundbreaking “Cairo CSR Declaration” was also the fruit of the 2017 Conference. This policy and strategy statement serves as a roadmap to ensure the alignment and cooperation of the private sector, civil society institutions and government to unite all efforts to achieve sustainable development.

And additionally, the Conference has been the forum for the announcement of the FEI CSR National Strategy, the first of its kind in Egypt, which sets the institutional framework to manage and develop CSR principles and activities based on scientific grounds and international experience, taking into consideration the national context.

The impact of the Annual Corporate Social Responsibility Conference has extended beyond convention rooms, with several publications emerging to showcase CSR best practices. Among those, ILO has published “CSR Industrial Leaders of Egypt”, in cooperation with the FEI and the American University in Cairo, to document and celebrate the experiences of 15 industrial companies that are considered early leaders in developing programmes and activities that address various aspects of CSR.

With these activities and under the framework set forth by the MNE Declaration, the ILO Cairo Office commits itself to supporting national CSR initiatives through entrenching sustainable tripartite partnerships towards the realization of decent work for all.

ILO Cairo Office has been willing to invest and partner in every possible CSR initiative in Egypt

What We are Doing To Strengthen Social Protection

Pension and social insurance

The ILO has been supporting continuously the Ministry of Social Solidarity and the Ministry of Finance providing technical advice on social insurance and actuarial services since 2014. A special actuarial report updating the previous ILO actuarial valuation has been shared with the Government of Egypt and should be used as a support to the new draft pension and social insurance law.

Social assistance

One of the key challenges at times of increase in poverty, is for a country to implement mitigating mechanisms to offset impoverishment of vulnerable groups. The ILO has supported the Ministry of Solidarity to guarantee a basic social protection floor and extend social protection coverage. While supporting the Egyptian Social Protection Floor Initiative launched by the Ministry of Social Solidarity, a fiscal space analysis for social protection has also been shared with the Government of Egypt.

Capacity building

Based on a need assessment of Egyptian social protection stakeholders, several high-level trainings were undertaken on actuarial modeling, pension funds' investment policy, and costing the extension of social protection in the context of an Egyptian social protection floor.

Protocol of cooperation

Following the successful implementation of the First Protocol of Cooperation 2014-2018 in social protection between the Ministry of Social Solidarity and the ILO, an updated Protocol of Cooperation has been jointly designed between the two parts for the next four years.

PROJECTS PORTFOLIO

Project Title	Technical Areas	Donor
Decent Jobs for Egypt's Young People: Tackling the Challenge Together	Employment, SMEs and skills development policies; Focus on Minya, Port Said, Red Sea and Luxor governorates: apprenticeships, career guidance, entrepreneurship, business development services	Global Affairs Canada (GAC)
Promoting Workers' Rights and Competitiveness in Egyptian Export Industries	Labour administration; occupational safety and health; productivity and management in textile and agro-food industries; capacities of workers and employers	US Department of Labour (USDOL)
The way forward after the revolution- women empowerment	Mainstreaming gender-related issues in labour policies and legislation, women economic empowerment (skills, entrepreneurship)	Ministry of Foreign Affairs of Finland
Decent Jobs for Egypt's Young People: Tackling the Challenge in Menoufia and Qalyoubia	value chain development; cooperatives; entrepreneurship; vocational training; local economic development	Danish Ministry of Foreign Affairs
Joint Project on Jobs and skills for persons with disabilities with a focus on ICT-based solutions	ICT skills and e-learning methodologies.	UN Partnership to Promote the Rights of Persons with Disabilities Multi-Donor Trust Fund (UNPRPD)
Strengthening skills for trade and economic diversification in Egypt and Tunisia	Skills Development	The International Islamic Trade Finance Corporation of the Islamic Development Bank
Promoting Gender Responsive Workplaces in Egypt	Mainstreaming gender	The Ministry of Foreign Trade and Development Cooperation of the Netherlands

Project Title	Technical Areas	Donor
Employment for Youth in Egypt (EYE): Working together in Qalyoubia and Menoufia	value chain development; entrepreneurship; local economic development	The Norwegian Ministry of Foreign Affairs
Capacity of Egyptian Government, Workers' and Employers' Organizations Strengthened to Combat Child Labour	Child Labour	International Labour Organization (ILO)
Reform of Egypt Social Insurance System	Social protection, Pensions	International Labour Organization (ILO)
Advancing the Decent Work Agenda in North Africa (ADWA) inception phase	Employment policy, monitoring and evaluation	Swedish International Development Cooperation Agency (Sida)
University Centers for Career Development	Skills development – career guidance-	American University in Cairo
Promoting Financial Literacy among Vulnerable Populations in Egypt	Financial literacy, financial education; access to finance	Netherlands Embassy
Advancing the Decent Work Agenda in North Africa (ADWA)	Employment policy, monitoring and evaluation	Swedish International Development Cooperation Agency (Sida)
BDS4GROWTH - Support the Micro, Small and Medium Enterprise Development Agency and affiliates	Business Development Services – SMEs – value chain development	European Union
Support the operationalization of the newly created SME Unit of the Federation of Egyptian Industries	SME's	European Union
Better Work (pilot phase)	International Labour Standards, compliance, decent jobs	International Labour Organization (ILO)

LIST OF ACRONYMS

DWT/CO	Decent Work Team and Country Office
SDS	Sustainable Development Strategy
GDP	Gross Domestic Product
CAPMAS	Central Agency for Public Mobilization and Statistics
ECES	Egyptian Center for Economic Studies
UCCD	University Centers for Career Development
AUC	American University in Cairo
FEI	Federation of Egyptian Industries
SME	Small and Medium Enterprises
USAID	United States Agency for International Development
GIZ	Deutsche Gesellschaft für Internationale Zusammenarbeit
UNIDO	United Nations Industrial Development Organization
EU	European Union
MSMEDA	The Micro, Small and Medium Enterprises Development Agency
SIYB	Start and Improve Your Business
CSR	Corporate Social Responsibility
SCORE	Sustaining Competitive and Responsible Enterprises
MNE	Multinational Enterprise
GAC	Global Affairs Canada
USDOL	US Department of Labor
SIDA	Swedish International Development Cooperation Agency
Get Ahead	Get Ahead ILO Gender and Entrepreneurship Together training package
ITCILO	International Training Center of the ILO
NGO	Non Governmental Organization
HR	Human Resources
ICT	Information and Communication Technologies
IMF	International Monetary Fund
UNPRPD	UN Partnership to promote the Rights of Persons with Disabilities

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